

# RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District  
Board of Education  
Regular Meeting

Held at 6:00 PM Norwayne High School Library April 28, 2025

The April 2025 Regular Meeting of the Norwayne Local Board of Education was held on Monday, April 28, 2025 at Norwayne High School. Having due notice the following board members were present: Doug Ingold, Kirk Gasser, Earl Rupp, Angie Smith and Winston Wyckoff III.

## **CALL TO ORDER - President Doug Ingold**

## **Pledge of Allegiance (Official Opening of the Business Meeting)**

## **WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold**

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

## **Monthly Reports to the Board**

**Principal Dave Dreher, Norwayne Middle School**

**2025-28 Wyckoff moved and Smith seconded the motion to move into executive session for the purpose of discussing the appointment, employment, and/or compensation of a public employee of official and personnel matters required to be kept confidential at 6:12 PM.**

**Vote: Yes: Rupp, Wyckoff, Smith, Ingold, Gasser.**

**2025-29 Gasser moved and Rupp seconded the motion to reconvene the open meeting at 8:03 PM.**

**Vote: Yes: Wyckoff, Smith, Ingold, Gasser, Rupp.**

**2025-30 Wyckoff moved and Rupp seconded the motion to adopt the April 28, 2025 agenda as modified.**

**Vote: Yes: Smith, Ingold, Gasser, Rupp, Wyckoff.**

**2025-31 Wyckoff moved and Gasser seconded the motion to approve the Treasurer's Business items as presented:**

**TREASURER'S BUSINESS - Nicole Peters**

- A. Approve the minutes of the March 24, 2025 Regular Board Meeting.
- B. Approve the March 31, 2025 Bank Reconciliation and Financial Reports:  

Receipts:	\$2,702,448.62	Expenses:	\$1,790,521.99
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- C. Accept the following donations:

Creston Moose Lodge	\$782	NHS Band & Choir
Lowe & Young	\$200	NHS Robotics Class
Mini Doodles Dandy	\$800	NHS Robotics Class
- D. Board's consideration/approval of contract with Leap Connections Academy for the FY26 school year.
- E. Approve contract with LLA Therapy to service students placed at LEAP for the 2025-2026 school year.
- F. Approve the May revision of the Five-Year Forecast.
- G. Approve the Amended Appropriations and Amended Certificate of Estimated Resources for FY25.

PERMANENT  
ANNUAL APPROPRIATION RESOLUTION  
CITY, EXEMPTED VILLAGE, JOINT VOCATIONAL OR LOCAL BOARD OF EDUCATION  
Rev. Code, Sec. 5705.38

Form AUD623

The Board of Education of the Norwayne Local School District, Wayne County, Ohio, met in regular session the 28th day of April, 2025 at the Norwayne High School Library with the following members present:

Doug Ingold	YES
Kirk Gasser	YES
Angie Smith	YES
Earl Rupp	YES
Winston Wyckoff III	YES

Winston Wyckoff III moved the adoption of the following resolution:

BE IT RESOLVED by the Board of Education of the Norwayne Local School District, Wayne Co., Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

SEE ATTACHED Permanent Appropriation

Kirk Gasser seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Doug Ingold	YES
Kirk Gasser	YES
Angie Smith	YES
Earl Rupp	YES
Winston Wyckoff III	YES

Section 5705.39 R.C. - "No appropriation measure shall become effective until there is filed with the appropriating authority by the county auditor a certificate that the total appropriations from each fund, taken together with all other outstanding appropriations, do not exceed such official estimate or amended official estimate. When the appropriation does not exceed such official estimate, the county auditor shall give such certificate forthwith upon receiving from the appropriating authority a certified copy of the appropriation measure."

The State of Ohio, Wayne County, ss.

I, Nicole A. Peters, Treasurer of the Board of Education of the Norwayne Local School District, in said county, and in whose custody the Files, Journals and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby certify that the foregoing Annual Appropriation Resolution is taken and copied from the original Resolution now on file with the said Board, that the same is a true and correct copy thereof.

Witness my signature, this 28th day of April, 2025.

Nicole A. Peters  
Treasurer of the Board of Education of the  
Wayne County, Ohio

Norwayne Local School District

**VOTE: Yes: Ingold, Gasser, Rupp, Wyckoff, Smith.**

**2025-32 Gasser moved and Rupp seconded the motion to accept the committee reports and approve the recommendations.**

**PRESIDENT'S BUSINESS – Doug Ingold**

A. Announcements/Correspondence/Introductions/Recognition

1. Norwayne Middle School will be hold a Scholastic Book Fair – **ALL** items are Buy One Get One Free - May 7-9, 2025 in the NMS Lobby during school hours. What a perfect time to stock up for summer reading!
2. Norwayne Local Schools will hold a “Reading Under the Lights” event Thursday, May 8, 2025, from 5:30 – 7:30 p.m. at the Norwayne Community Football Stadium. Reading Under the Lights is a FREE, family-friendly, summer kick-off reading event for students in grades K-6.
3. Norwayne Middle School Solo and Band Ensembles recently competed at Dalton Local Schools for the Solo and Ensemble Festival. Winners were with a Superior Rating: Sax Trio - Deagan Graves, Liam Dellafave, Tyler Arnold; Woodwind Quartet - Celeste Finney, Reid Boden, Delaney Riggerbach, Tempi Gillis; Flute Solo – Landon Kearney, Gianna Barton; Trumpet Solo – Carter Smith, Mason Rupp, Elinore Haynes; Clarinet Solo – Tempi Gillis, Connor Gordon; Alto Sax Solo – Reid Boden; Tuba Solo – Liam Harte; Euphonium Solo – Lucas McFadden; Trombone Solo – Zach Johnson. Winners with an Excellent Rating: Brass Trio – Zora Marty, Liz Neal, Norah Focht; Trombone/Percussion Duet – Lillian Shook, Madison Johnson.
4. Norwayne Middle School had 10 artists who placed and received ribbons at the Wayne County Jr. High Art Show. Winners were: Madison Rickett – 1<sup>st</sup> Place Color Drawing & Honorable Mention Mixed Media; Piercyn Noe – Honorable Mention Color Drawing; Braylin Cunningham – 3<sup>rd</sup> Place Black & White Drawing; Elin Widmer – Honorable Mention Painting; Lilley Millhoan – 2<sup>nd</sup> Place Mixed Media; Addison Workman – Honorable Mention 2D Design; Savannah Smith – Honorable Mention Sculpture; Riley Lutz – 2<sup>nd</sup> Place Textiles; Wyatt Samhan – 1<sup>st</sup> Place Digital Art; Becca Hilty – 2<sup>nd</sup> Place Digital Art.
5. Norwayne FFA hosted their 72<sup>nd</sup> Annual Banquet on Thursday, April 24, 2025 where members were recognized for the Career Development Events that they participated in and other awards that they have received over the year.
6. The Norwayne FFA Floriculture team consisting of Ariana Henico, Brianna Jentes, Addison Liston, and Morgan Wiles attended the state contest on April 7, 2025 and achieved 10<sup>th</sup> place! For the competition, they made a bud vase, planted starters, and identified flowers, greenhouse supplies and floral tools.
7. Congratulations to the Robotics students for their successful competition. They won 5 top awards out of over 500 competitors. Great job representing Norwayne!!
8. Congratulations to Travis Anderson, Captain of our Valorant eSports team, who was selected to play in the NEO All-Star Team and then went on to win the championship for the All-Star State Competition through eSports Ohio!!

## **BOARD COMMITTEE REPORTS/RECOMMENDATIONS**

### **A. Buildings & Grounds Committee – Chairperson, Earl Rupp**

1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.

### **B. Communications & One Needs Assessment Committee (ONA) – Chairperson, Angie Smith**

1. An invitation has been posted on Facebook and our District Web Page to the Norwayne Graduating Class of 1975, inviting them to attend the Graduation of the Norwayne High School Class of 2025. Please RSVP to Melissa Sparks at 330-435-6382 or [msparks@norwayne.net](mailto:msparks@norwayne.net).
2. Kindergarten Registration for the 2025-26 School Year is now open. Kindergarten Screening is scheduled for Monday and Tuesday, May 5th & 6th. Information regarding enrollment through Final Forms and scheduling a screening appointment is posted on the District and Elementary Web Pages. Families are to contact the elementary at (330) 435-6383 to schedule their child's screening appointment.
3. Preschool Registration has begun! We are very excited to have this program back. Families are to enroll their preschool-age children in Final Forms, which can be found on our school website, [www.norwayne.net](http://www.norwayne.net). Specific questions on preschool enrollment should be directed to Preschool Director, Dave Dreher, at [dadreher@norwayne.net](mailto:dadreher@norwayne.net).
4. The 8th grade students are preparing for their DC Trip scheduled for May 21-24, 2025.
5. School will be closed Monday, May 26, 2025 for Memorial Day.
6. The last day of school will be Thursday, May 29, 2025. Early release times on that day for Middle and High Schools will be 2:05 p.m. and the Elementary at 2:55 p.m.

### **C. Transportation & Safety Committee – Chairperson, Winston Wyckoff, III**

1. It is a very busy time in the Transportation Department. Lori Weinman is working on Driver Evaluations. We currently have a shortage of drivers. There are many grade-level field trips as well as athletic trips scheduled this time of year.
2. The Transportation Department currently has a new driver training.
3. The Safety Meeting was held April 1, 2025.
4. May 5th is Bus Driver Appreciation Day!

### **D. Policy Committee – Chairperson, Kirk Gasser**

*(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)*

Policy on second reading/adoption:

IGBA                      Programs for Students With Disabilities

E.     Audit/Finance/Technology Committee – Chairperson, Doug Ingold

1.       Ohio State Testing began April 9th and will conclude on May 6th.
2.       The Technology Department is testing different products that monitor Windows and third-party software, patching and upgrading. This is a type of real-time monitoring that is a key component of our cybersecurity insurance.

F.     Superintendent's Report – Kevin Leatherman

1.       March 1st enrollment by building:

Elementary School	532
Middle School	305
High School	384
Career Center	<u>32</u>
Total:	1,253

2.       Other Reports, Information or Items of Business:
  - a.    Preschool Calendar for 2025-2026 - please refer to attachments.

**Vote: Yes: Gasser, Rupp, Wyckoff, Smith, Ingold.**

**SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman**

**2025-33 Smith moved and Gaser seconded the motion to approve the superintendent's agenda:**

A.     Personnel Matters –

**Administrative Staff**

Robert Winebrenner - Approve contract for Elementary Assistant Principal for the 2025-26 School Year.

Nic Fioritto - Approve contract for Middle School Principal for the 2025-26 School Year.

Nicole McQuate - Approve Curriculum/Gifted Coordinator position for the 2025-26 School Year.

**Professional Staff**

Dara Timmerman – Rehire – 1 Year Contract NES Teacher

Michelle Vance – Rehire – 1 Year Contract NMS Teacher

Rachel Koloda - Approve contract for NMS 7th Grade Science Teacher 2025-26 School Year

**Exempt Staff**

Fran Hansen – Rehire – EMIS Coordinator

**Supplemental Staff –**

Per the Master contract, Supplemental Contracts for the 2024-25 school year are non-renewed for the 2025-26 school year.

**Contracts for Renewal 2025-26 School Year****Exempt****Two-Year Contract:**

Kristyn Johnson  
Matt Smith

**Three-Year Contract:**

Ryan Wile

**Certified****One-Year Contract:**

Jen Buckingham  
Andrea Dietry  
Emily Draa  
Andrew Jacobs

Bradley Krak  
Lance Larrison  
Allison McDonald  
Emily Ogg

Jeff Snure  
Derek Van Lehn  
Brenna Wilson

**Two-Year Contract:**

Aerial Gerber  
Sarah Ice

Laurel Kesterson  
Breanna Robinson

Adam Steiner

**Three-Year Contract:**

Sabrina Brandenburg  
Erica Dutter  
Lisa Eichelberger

Alisha Gasser  
Scott Norman  
Leanne Ratica

Brian West  
Annette Yoder

**Non-Certified****Two-Year Contract:**

Sarah Bauman  
Jim Bischoff  
Laura Buckingham  
Michelle Buckingham  
Amy Ebert

Marcy Graf  
Doug Hanzie  
Kim Harte  
Stephanie Maxwell  
Ike Rickey

Jacob Shiverdecker  
Chris Smith  
Nichole Wincek

- B. Board's consideration/approval of Norwayne High School Principal Doug Zimmerly's list of 2025 graduates pending satisfactory completion of all requirements. Approval includes those seniors who have met the requirements set forth by the Norwayne Board of Education and State Board of Education (Board Policy IKF).
- C. Approve enrollment in the Voluntary Student Insurance Program administered by the Love Insurance Agency for the 2025-2026 school year.
- D. Approve the Ohio FFA State Convention trip itinerary for April 30 - May 2, 2025.

**VOTE: Yes: Rupp, Wyckoff, Smith, Ingold, Gasser.**

## **ADJOURNMENT**

*The May Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening May 19, 2025; Business Meeting at 6:00 p.m.; Hearing of the Public 6:00 p.m.*

**2025-34 Wyckoff moved and Rupp seconded the motion to adjourn the meeting at 8:41 PM.**

**VOTE: Yes: Wyckoff, Smith, Ingold, Gasser, Rupp.**

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**Board President**

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**Treasurer**